Assisting students to a Pathway of Successful Occupational Training and Employment through Scholarship Opportunities and Training Program Selection

Presenters:

Keri Peter,  
*Workforce Skills Manager*

Cody Dailey,  
*Career Specialist*

Karlie Cooper,  
*Case Management Specialist*

Tammy Tschida,  
*Employer Relations Coordinator*
Session Objectives:

- **Overview of Grant** and its goals
- Review of the **participant selection process**
- Discussion of how **career exploration and advising** connects to **high-growth, high demand occupational training**
- Understanding the process on **connecting participates with employers** through **internships** and **on-the-job training**
Collaboration & Involvement

Workforce Services Division of Will County
214 North Ottawa Street • Joliet, IL 60432 • 815.727.4444

Jobs for people, people for jobs

Joliet Junior College
1901 Workforce Development

Workforce Investment Board
of Will County

Department of Labor
United States of America
Grant Awarded

Grant:

- **July 2014** awarded 1 year youth occupational training grant — *My Future*

- **July 2015** re-awarded 1 year grant with 2 year extension option; with added component of youth GED grant — *Connect to Your Future*

Participants Served:

- (PY2014) 70 youth
- (PY2015) 100 youth
2014-15
- Career Specialist
- Case Management Specialist
- Employer Relations Coordinator

2015-16 – Staff additions
- Career Training Specialist
- Employment Specialist
- Workforce Development Coordinator
Youth Career Scholarship

- Ages 16-24 and live in Will County, IL
- Have high school diploma/GED
- Meet eligibly guidelines
- High demand/high growth occupation goal
Resources

- **Multimedia** of Facebook & Twitter
- **Community** events, organizational memberships & outreach
- **Training facility** ongoing collaboration
- **High School** office hours & events
High School Partnerships

Joliet Township #204

Valley View #365u

Crete Monee #201u
Eligibility

Soft Screen
• Age, County resident, HS Diploma/GED completion

Workforce Innovation and Opportunity Act (WIOA) Guidelines
• Income guidelines
• Special Populations – Work Authorized Immigrants, Foster/Ward of State, Student with Disabilities
• Tests of Adult Basic Education (TABE)
  → 7.0 score in both Reading and Math

Occupational & Training Program Match
• Match student career and academic goals to High Growth, High Demand occupations
Career Exploration

High Demand/High Growth Occupations
• Specific to local county data

Assessments & Resources
• Links personal interest, personality, skills and ability
  • Myers Briggs Type Indicator (MBTI),
  • Strong Interest Inventory,
  • National Career Readiness Certificate (NCRC)

Training Program Selection
• Specific to student career and academic goals
Career Advising

**Training Program Admissions**
- Must be WIOA approved to receive funds

**Program Overview**
- Review program length
- Map out degree completion plan

**Training & Degree Progress**
- Monthly meetings to review course completion status
- Review training success resources
- Ongoing meetings to register for upcoming courses
Wrap Around Services

- Transportation Assistance
- Financial Aid Advising
- Referral System – Housing and Child Care
Career Readiness

Overall Goal –
Each student to be prepared to successfully complete the hiring process, be a productive employee, and be able to make positive decisions during their employment.

- Career Ready 101
- Workshops
- Individual Appointments
- Resources

- Resume, Interview, Job Search
- Soft Skills, Life Skills and Financial Literacy
Both options connect participants with local business 'to provide real-life job experiences while they are attending occupational training.

**Participant incentive:**
- Offers professional work experiences prior to completion of their degree

**Business/Company incentive:**
- Enhances company’s image through corporate involvement in community education
Internships

Supervised work experience **28 hours per week**, for a **maximum of 6 months** in which the company is reimbursed the participants wages.
OJT: On-the-Job Training

Participant is hired part or full time by employer. The company is reimbursed for approved initial training costs and salary wages.
Business Partnerships

Ongoing collaboration within the community to achieve employment opportunities for our participants.

- Attending community events
- Volunteering in the community
- Maintaining business contacts
- Bridging contacts with other professionals
- Provide individualized orientation of program to interested businesses
Program Overview

- Career Exploration & Assessments
- Training and Degree Advising
- Case Management
- Special Events & Workshops
- Career Readiness
- Internship, OJT & Employment
Outreach

- Regular weekly office hours at 2 High Schools
- Ongoing contact with training facilities
- Weekly business meetings and community events

Eligibility & Testing

- PY2014 - Over 316 TABE Tested → 94 passed TABE → 71 enrolled
- PY2015 – 162 TABE Tested → 92 passed TABE (55%)
  - Of these 92 applicants → 58 are scheduled/completed for intake (63%)

Training Program Selection

<table>
<thead>
<tr>
<th>Occupation Training Enrollment – 71 served in PY2014</th>
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</thead>
<tbody>
<tr>
<td>38 – Healthcare/Medical/Dental</td>
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<tr>
<td>0 – Office Clerical</td>
</tr>
<tr>
<td>3 – Manufacturing</td>
</tr>
<tr>
<td>11 – Information Technology</td>
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<tr>
<td>5 – Transportation/Warehouse/Logistics</td>
</tr>
<tr>
<td>8 – Management/Professional</td>
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<tr>
<td>0 – Construction</td>
</tr>
<tr>
<td>6 – Police/Fire/Security</td>
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