



Step 1: Take an Inventory

Career Exploration and Development Benchmarks

Instructions: Using the Illinois PaCE Framework, take an inventory to assess what is currently being done within the school or district. To get started, use the **Degree of Completion Scale** to report the percentage of students currently meeting each benchmark. Enter the corresponding number in the box next to each benchmark.

Key		Degree of Completion Scale	
CP	Career Pathway	1	Less than 25% of students
PS	Postsecondary	2	26-50% of students
		3	51-75% of students
		4	76-99% of students
		5	100% of students

By end of 8 th grade	By end of 9 th grade	By end of 10 th grade	By end of 11 th grade	By end of 12 th grade
students should be supported to:	students should be supported to:	students should be supported to:	students should be supported to:	students should be supported to:
<input type="checkbox"/> complete a career cluster survey <input type="checkbox"/> attend a career exploration day	<input type="checkbox"/> revisit career cluster interest survey and take a career interest survey <input type="checkbox"/> complete an orientation to career clusters	<input type="checkbox"/> visit at least one workplace aligned with career interests <input type="checkbox"/> complete an orientation course to a particular career cluster or cluster grouping <input type="checkbox"/> select a CP within a career cluster of interest	<input type="checkbox"/> revisit the career survey <input type="checkbox"/> participate in a mock job interview <input type="checkbox"/> create a resume and personal statement <input type="checkbox"/> identify an internship opportunity related to the CP	<input type="checkbox"/> obtain an internship related to the CP <input type="checkbox"/> if applicable, receive industry-based certification(s) related to the CP <input type="checkbox"/> complete one or more team-based challenges or projects related to the CP
students should know:	students should know:	students should know:	students should know:	students should know:
<input type="checkbox"/> the concept of career clusters of interest	<input type="checkbox"/> one or two career clusters for further exploration and development	<input type="checkbox"/> educational requirements, cost, expected entry level, and midpoint salary for occupations in selected CP	<input type="checkbox"/> application deadlines, test timing, cost, and preparation for industry-based certification for CP <input type="checkbox"/> career attributes related to the career interests	<input type="checkbox"/> how CP courses and experiences articulate to degree programs at PS options <p style="text-align: center;">students should have: N/A</p>