

2022
COLLEGE CHANGES EVERYTHING[®]
CONFERENCE

Necessary Endings

Reclaiming your Power

Roadblocks to reclaiming your power

- Failure
- Quitter
- Blame Yourself
- Misplaced Loyalty
- Guilt



STRATEGY - Pruning

- What is taking my time, energy, talent, emotions, and money?
- Is it achieving my vision?
- Am I achieving average results?
- Am I reaching my full potential?
- Am I avoiding fear, conflict and pain?



STRATEGY - Do a “GUT” check

What is my intellectual response to the idea of pruning?

- Does it feel mean and uncaring?
- Do I feel it's necessary?
- Is it uncomfortable?
- What is the standard I am pruning towards?



Ask yourself - What do I want?

- Who am I?
- Who do I want to be?
- How will I define and measure success?
- Pruning requires clarity



The Pruning Process

- Not everyone thinks like you do
- Not everyone takes responsibility
- Not everyone cares about how their actions impact other people
- Some people are out to do harm
- Not everyone is open and ready to change



When Pruning, You Must Diagnose Character

- Wise people
- Foolish People
- Evil people
- You must know which person you are dealing with
- You cannot deal with everyone in the same way



The Wise Person

- Listens and receives feedback positively
- Makes the adjustment and makes the effort to grow.
- Takes responsibility without excuses or blame
- Stronger relationship



Foolish Person

- Resists feedback/ defensive
- Shifts the blame to someone else
- Minimize the problem, rationalize, excuses
- Not remorseful, display anger
- See themselves as the victim
- Have the same conversation repeatedly
- Move against or away from you

Strategies - Foolish Person

- Stop talking about the problem
- Communicate your next steps
- Implement the consequences
- They will only get it if it costs them something

Evil Person

Some people intentionally hurt other people

- Unreasonable/seek to destroy
- Intentionally divisive
- Creates the downfall of others
- Envy you/Want your position
- Feel slighted/Revenge



Strategies - Evil People

- Protection Mode – Lawyers, Guns, Money
- Do not hope for change
- Do not give in to them
- Do not reason with them
- Create the firmest, protective ending you can
- Stay away from these people