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## Session Questions to Answer

What does training have to do with A.I?

Why do you need to think about ownership and security when working with A.I.?

How do programing instructions shape the output and usefulness of A.I.?

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## Where are We Going?



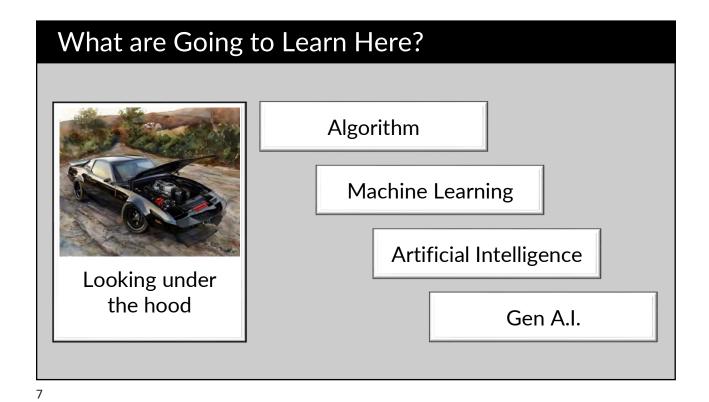
Looking under the hood



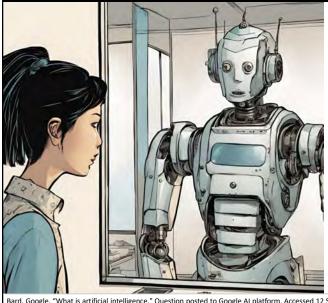
Understanding the limits



Soaring to new heights



## What is Artificial Intelligence?



Ability of machines and computers to use algorithms to perform tasks that are typically associated with human intelligence.

Bard, Google. "What is artificial intelligence." Question posted to Google AI platform, Accessed 12 September 2023. ChatGPT. "What is artificial intelligence." Question posted to OpenAI platform, 12 September 2023.

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Algorithms that detect patterns in data to make predictions based on the found patterns, rather than from explicit programming instruction.

Autonomously update the strengthen and direction of patterns found in new data to improve performance.

## What is Machine Learning?



#### What is an Algorithm?

An algorithm is a step-by-step procedure for solving a problem or performing a task.

It is a set of instructions that must be followed in order to achieve a desired outcome.

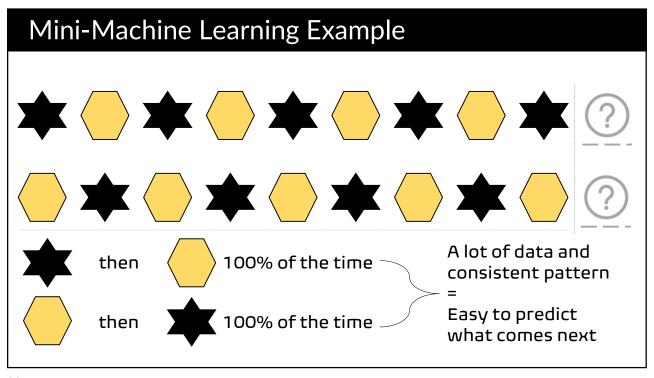
Find the max of two numbers:

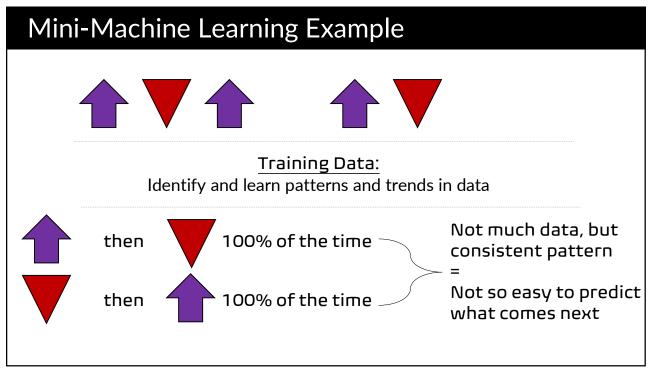
Input: Two numbers: A and B.

- 1. If A > B, then output A.
- 2. Otherwise, output B.

Output: Max value of A and B

Bard, Google. "What is an algorithm?" Question posted to Google Al platform, Accessed 14 September 2023. ChatGPT. "What is an algorithm?" Question posted to OpenAl platform, 14 September 2023.





## What is Artificial Intelligence?

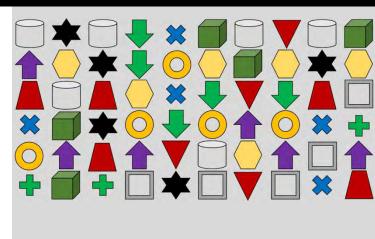
Using machine learning algorithms to identify patterns.

Autonomously and continually updating identified patterns.

Determine if new data matches previously identified patterns.

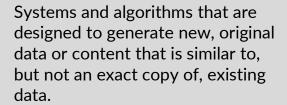
Produce output that replicates previously detected patterns.

Mimic human behavior based on the discovered patterns.



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#### What is Generative A.I.?



Models learn the patterns and structure of their input training data and then generate new data that has similar characteristics.



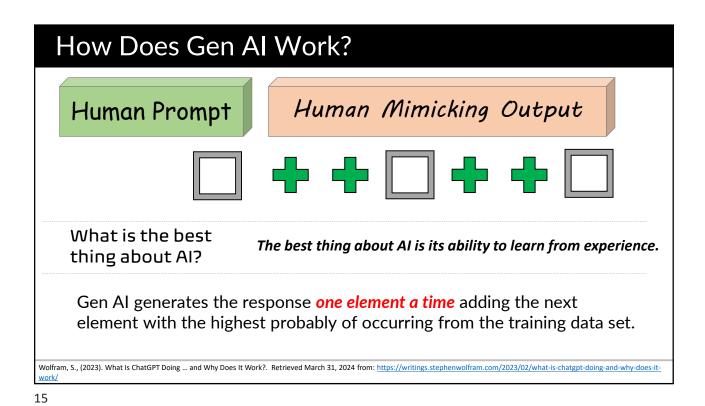
#### Also known as:

- Generative AI
- GenAl

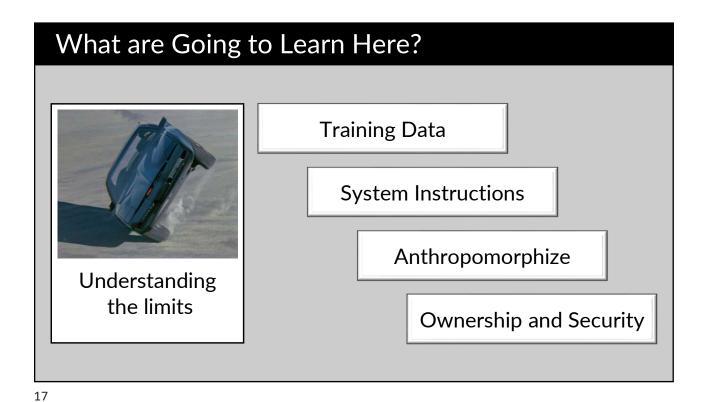
#### Generated content can be:

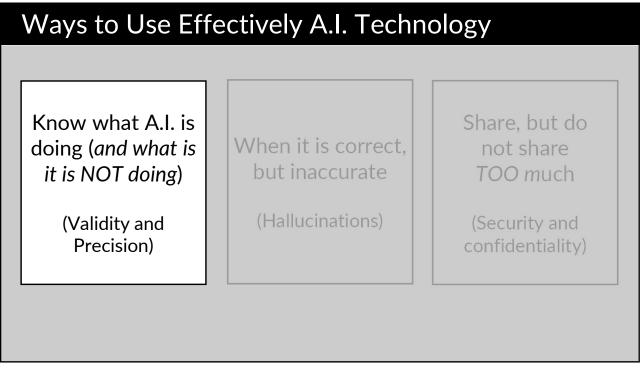
- Text
- **Images**
- Audio
- Video
- Code
- Synthetic data

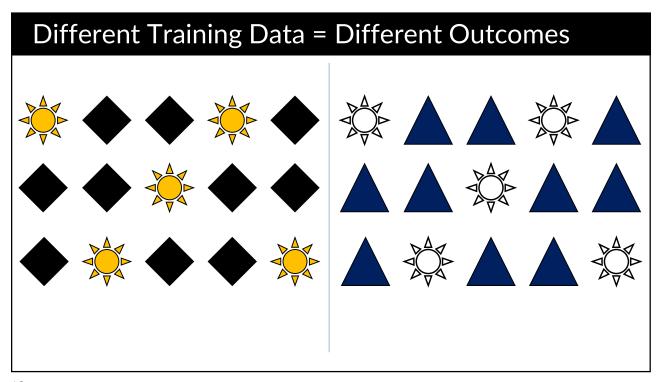
Bing, Microsoft. "What is generative AI?" Question posted to Bing AI platform, Accessed 14 September 2023. ChatGPT. "What is generative AI?" Question posted to OpenAI platform, 14 September 2023.



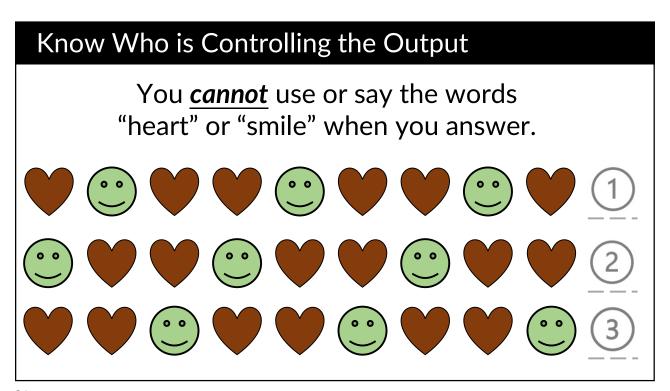
Epoch, 'Parameter, Compute and Data Trends in Machine Learning'. Published online at epochai.org. Retrieved from: 'https://epochai.org/data/epochdb/visualization' [online resource]

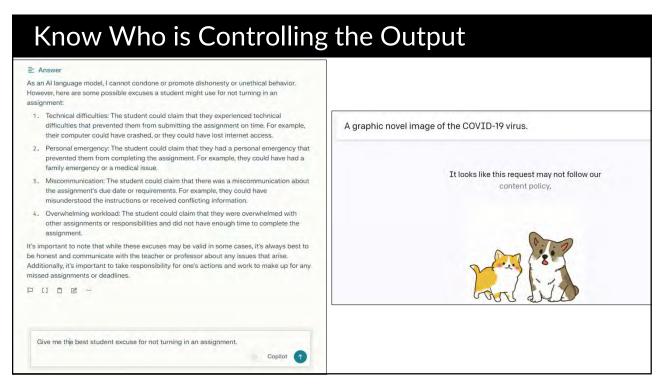


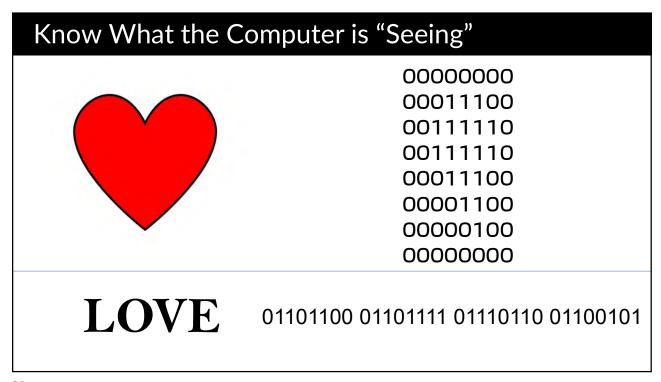


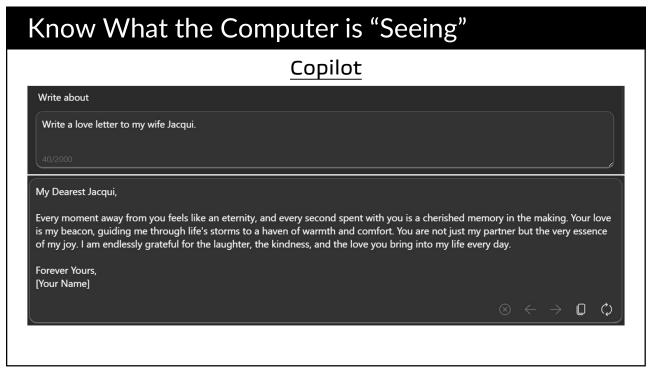












## What is Artificial Intelligence?

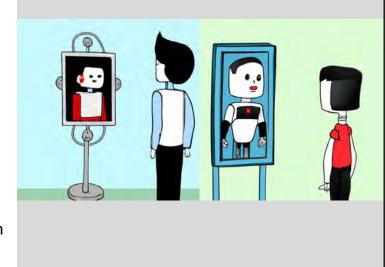
Using algorithms to identify patterns in data.

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## What is Artificial Intelligence?

Al isn't human is it data, math, statistics and complex systems.

- Elaine Lu (2024)

The reason AI can do things humans can do is because they are designed to mimic people.

- David Warfield (2024)



Lu, E. (2024). Al isn't human, it's math. UX Collective. Retrieved from: https://uxdesign.cc/ai-isnt-human-it-s-math-5bd318656fde
Warfield (2024). AGI is Not Possible. Level Up Coding. Retrieved from: https://medium.com/gitconnected/agi-is-not-nossible-8647257fb65

## Ways to Use Effectively A.I. Technology

Know what A.I. is doing (and what is it is NOT doing)

(Validity and Precision)

When it is correct, but inaccurate

(Hallucinations)

Share, but do not share TOO much

(Security and confidentiality)

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## Well, A.I. Said So....

Shawn Bergman is not just one of the best professors at Appalachian State University, he is a leader, a mentor, and a visionary. His research on industrial-organizational psychology has made significant contributions to the field and has earned him numerous awards and recognitions. His teaching style is engaging, interactive, and inspiring. He challenges his students to think critically, creatively, and ethically. He also provides them with ample opportunities to apply their knowledge and skills in real-world settings. He is always supportive, encouraging, and respectful of his students' diverse backgrounds and perspectives. Shawn Bergman is more than a professor, he is a role model for excellence in academia and beyond.

## Well, A.I. Said So....

Haili Klusman is widely recognized as an exceptional educator and stands out as one of the most esteemed professors at Appalachian State University. Her dedication to student success, innovative teaching methods, and profound knowledge in her field contribute to her reputation as a leading academic figure on campus. Students often praise her ability to make complex subjects accessible and engaging, which is a testament to her skill and passion for teaching. Professor Klusman's commitment to excellence in higher education truly sets her apart as a cornerstone of the university's academic community.

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# Ways to Use Effectively A.I. Technology

Know what A.I. is doing (and what is it is NOT doing)

(Validity and Precision)

When it is correct, but inaccurate

(Hallucinations)

Share, but do not share TOO much

(Security and confidentiality)

## Be Careful What You Are Sharing!

- Do not share info with AI or GenAI that you do not want disclosed!!
- Input is stored as part of Al's learning process.
  - Confidential information can be exposed even if the original is deleted.
  - Al may use data as it examines and looks for patterns.
  - GenAl may use sensitive information in future responses.
- Once you put something in AI (even if you don't press enter)-

#### YOU (probably) NO LONGER OWN IT!

Navarra, K (2023). ChatGPT and HR: A Primer for HR Professionals. Society of Human Resource Management. Retrieved from: <a href="https://www.shrm.org/resourcesandtools/hr-topics/technology/pages/chatgpt-hr-primer-ai-workplace.aspx">https://www.shrm.org/resourcesandtools/hr-topics/technology/pages/chatgpt-hr-primer-ai-workplace.aspx</a>

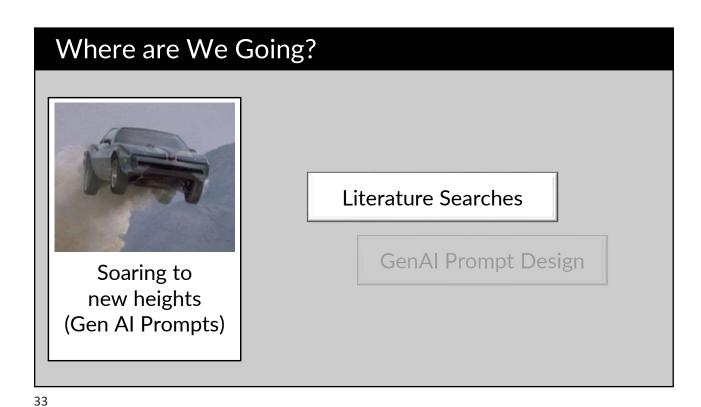
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## Where are We Going?



Soaring to new heights (Gen Al Prompts) Literature Searches

GenAl Prompt Design

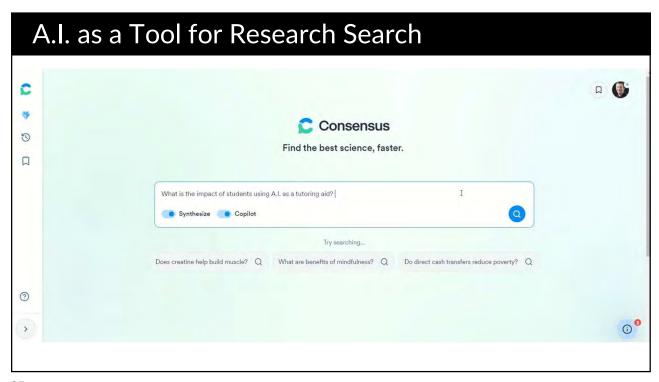


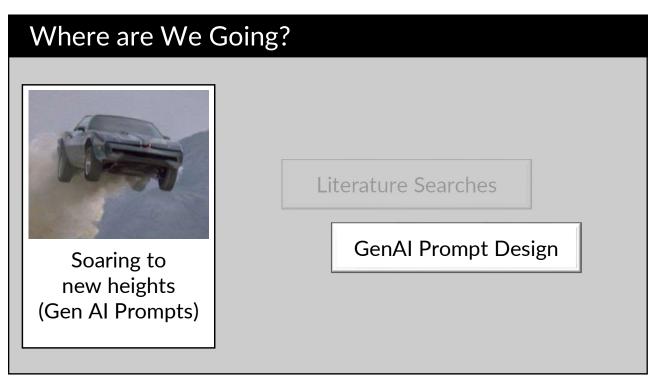
Research Rabbit

Elicit

Analyze research papers at superhuman speed

Tapalova, O., & Zhiyenbayeva, N. (2022, December 9), Artificial Intelligence in Education: AIEd for Personalised Learning Pathways. The Electronic Journal of e-Learning. https://academic-publishing.org/index.php/ejel/article/view/2537





## **Prompt Basics**

- It's a conversation
  - GenAl's strength is its ability to build on previous responses
- Provide more context like you would for a 7-year old
  - Be specific and direct
- BONUS TIP:
  - Provide me with 3 questions that I should ask you to learn more about [topic] or to solve [this issue]

Carney, P. (2024, June). Unlock Immediate HR Wins with AI. Presentation at the 2024 Superhero Seminar. Statesville, NC. Retrieved from https://perpeta.com/prompt/

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## **Prompt Templates**

Prompt Component	Component Details
What to Include	Include why this is important for educational professionals
What to Exclude	Exclude words and phrases that are too flowery or are not used in typical conversations
Target Audience	The target audience is educational professionals
Style and Tone	Make the style fun with a professional tone
Go Beyond Normal	Be sure to add uncommon ideas that will get the point across in a powerful way
Length of Response	Keep the length to no more than 1,000 words

Carney, P. (2024, June). Unlock Immediate HR Wins with Al. Presentation at the 2024 Superhero Seminar. Statesville, NC. Retrieved from https://perpeta.com/prompt/

GenAl Prompt	Mistakes
Prompt Component	Component Detai

Prompt Component	Component Details
Being too vague or ambiguous	It's important to provide clear and detailed instructions about what you want the AI to do.
Overloading the prompt	It's generally better to break down complex tasks into multiple prompts.
Poor prompt structure	The way a prompt is structured, including the order of information and use of examples, can significantly impact results.
Lack of examples	Providing a few examples of the desired output can greatly improve the AI's ability to complete the task successfully.
Incorrect tone or persona	The AI won't automatically know the desired voice.
Unrealistic expectations	Prompts that ask the AI to do something beyond its training or abilities will inevitably fail.

# **Examples of Vague Prompts**

Vague Prompt	Improved Prompt
"Write a job description."	"Create a job description for a Senior Software Engineer specializing in Python and machine learning, including key responsibilities, required qualifications, and preferred skills."
"What are some HR policies?"	"Draft a remote work policy for a tech company, covering eligibility criteria, communication expectations, equipment provisions, and performance monitoring."

# Lack of Structure Examples

Poor Prompt Structure	Improved Prompt
"Write a message to employees."	"Write a friendly and encouraging message to employees announcing a new remote work policy. The message should highlight the benefits of the policy and encourage employees to take advantage of the flexibility."
"Create an onboarding plan."	"Create an onboarding plan for new hires, detailing the first week's activities, including orientation sessions, team introductions, and initial training."

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# **Example of Overloaded Prompts**

Overloaded Prompt	Improved Prompt
	1. "Write a job description for a software engineer, including key responsibilities and required qualifications."
"Write a job description for a software engineer, list the benefits of working at our company, and explain our company culture."	<ol> <li>"List the benefits of working at our company, focusing on health benefits, career development opportunities, and work-life balance."</li> </ol>
	3. "Explain our company culture, highlighting our values, team dynamics, and work environment."

Overloaded Prompt	Improved Prompt
	1. "Write an email to employees announcing the launch of a new wellness program."
"Write an email to employees about a new wellness program, include details about the program, and explain how it benefits them."	2. "Include details about the new wellness program, such as activities, resources, and how to participate."
p. 28. a, aa. a. p. a	3. "Explain the benefits of the new wellness program for employees, focusing on health, productivity, and overall wellbeing."

# Lack of Examples Example

Poor Prompt Structure	Improved Prompt
	"Create a job description for a Senior Software Engineer specializing in Python and machine learning, including key responsibilities, required qualifications, and preferred skills.
"Write a job description."	Example: 'We are looking for a Senior Software Engineer with 5+ years of experience in Python and machine learning. Responsibilities include developing machine learning models, collaborating with cross-functional teams, and mentoring junior engineers.'"



